# Andrea C Westerband, PhD

+61448941204 | a.westerband@westernsydney.edu.au | orcid.org/0000-0003-4065-9689 | www.andreawesterband.com

I investigate how plants cope with resource scarcity by studying variation in morphological and physiological properties to characterize ecological strategies. By combining large-scale field campaigns and greenhouse studies, my research examines how the environment influences trait-performance outcomes, intraspecific phenotypic variation, invasion success, and population dynamics.

I have a proven track record of publishing my work in high quality scientific journals, of successfully competing for research funding, and in being an effective teacher and mentor. I have an exceptional amount of teaching experience and play an active role in service, science education and outreach.

**Keywords:** functional traits, intraspecific trait variation, invasive species, limiting resources, plant ecology, plant ecophysiology, plasticity, population dynamics, stress tolerance

## **EMPLOYMENT HISTORY**

Assistant Professor in Ecology and Evolution

August 2024 – Present

Department of Biology

University of Louisiana at Lafayette, USA

Postdoctoral Research Associate

January 2023 – July 2024

Mentored by Ian J Wright

Hawkesbury Institute for the Environment, Western Sydney University, Australia

Postdoctoral Research Associate

August 2018 – December 2022

Mentored by Ian J Wright

School of Natural Sciences, Macquarie University, Australia

Postdoctoral Research Associate

August 2016 – August 2018

Mentored by Kasey Barton and Tiffany Knight

Botany Department, University of Hawai'i at Manoa, USA

## ACADEMIC QUALIFICATIONS

PhD, Advised by Carol C Horvitz

May 2016

Department of Biology, University of Miami, USA

BS, Summa Cum Laude May 2010

Environmental Biology, State University of New York, College of Environmental Science and Forestry, USA

## SCIENTIFIC JOURNAL PUBLICATIONS (\*denotes shared first authorship)

- Li, J., Westerband, A., Wright, I.J., Li, X., Du, J., Zhong, Q.L., Hu, D., and Cheng, D. 2024. Temperature and plant-available soil phosphorus drive intraspecific variation in plant economic traits across an elevation gradient (accepted)
- Zhang, H., Wang, H., Wright, I.J., Prentice, I.C., Harrison, S.P., Smith, N.G., **Westerband, A.,** Rowland, L., Plavcova, L., Morris, H., Reich, P.B., Jansen, S., Keenan, T. 2024. Thermal acclimation of stem respiration reduces terrestrial carbon emissions (*Submitted for review, pre-print can be found on bioRXiv: doi:10.1101/2024.02.23.581610*)
- **Westerband, A.C.,** Knight, T.M., Barton, K.E. 2024. Scale-dependent variation in leaf functional traits clarifies mechanisms of invasion (*Submitted*)
- **Westerband, A.C.**, Knight, T.M., Barton, K.E. 2024. A test of island plant syndromes using resource use traits. Journal of Systematics and Evolution. https://doi.org/10.1111/jse.13032
- Fan, B., **Westerband**, **A.C.\***, Wright, I.J., Gao, P., Ding, N., Ai, D., Tian, T. Zhao, X. Sun, K. 2024. Shifts in plant resource use strategies across climate and soil gradients in dryland steppe communities. *Plant and Soil*: 1-20. https://doi.org/10.1007/s11104-023-06401-z
- Westerband, A.C., Wright, I.J., Maire, V., Paillassa, J., Prentice, I.C., Atkin, O.K., Bloomfield, K.J., Cernusak, L.A., Dong, N., Gleason, S.M., Guilherme Pereira, C., Lambers, H., Leishman, M.R., Malhi, Y., Nolan, R.H. 2023. Coordination of photosynthetic traits across soil and climate gradients. *Global Change Biology*, 29: 856-873. https://doi.org/10.1111/gcb.16501

- Lei, Z., Westerband, A., Wright, I.J., He, Y., Zhang, W., Cai, X., Zhou, Z., Liu, F., Zhang, Y. 2022. Leaf trait covariation and controls on leaf mass per area (LMA) following cotton domestication. Annals of Botany, 130(2):231-243. https://doi.org/10.1093/aob/mcac086
- Westerband, A., Wright I.J., Eller, A.S.D., Cernusak, L.A., Reich, P.B., Perez-Priego, O., Chhajed, S.S., Hutley, L.B., Lehmann, C.E.R. 2022. Nitrogen concentration and physical properties are key drivers of woody tissue respiration. Annals of Botany, 129 (6): 633-646. https://doi.org/10.1093/aob/mcac028
- Liu, Z., Dong, N., Zhang, H., Zhao M., Ren, T., Liu C., Westerband, A., He, N. 2021. Divergent long- and short-term responses to environmental gradients in specific leaf area of grassland species. Ecological Indicators, 130: 108058. https://doi.org/10.1016/j.ecolind.2021.108058.
- Barton, K., Westerband, A., Ostertag, R., Stacy, E., Drake, D., Litton, C., Winter, K., Cordell, S., Fortini, L., Bennett, G., Krushelnycky, P., Kawelo, K., Feliciano, K., and Knight, T. 2021. Hawai'i forest review: Synthesizing the ecology, evolution, and conservation of a model system. Perspectives in Plant Ecology, Evolution and Systematics, 52: 125631. https://doi.org/10.1016/j.ppees.2021.125631
- Westerband, A., J. Funk, and K. Barton. 2021. Intraspecific trait variation in plants: a renewed focus on its role in ecological processes. Annals of Botany, 127(4): 397-410. https://doi.org/10.1093/aob/mcab011
- Westerband, A., T. Knight, and K. Barton. 2021. Intraspecific trait variation and reversals of trait strategies across key climate gradients in native Hawaiian plants and non-native invaders. Annals of Botany, 127 (4): 553-564. https://doi.org/10.1093/aob/mcaa050
- Paillassa, J., Wright, I.J., Prentice, I.C., Pepin, S., Smith, N.G., Ethier, G., Westerband, A.C., Lamarque, L.J., Han, W., Cornwell, W.K. and Maire, V. 2020. When and where soil is important to modify the carbon and water economy of leaves. New Phytologist, 228: 121-135. https://doi.org/10.1111/nph.16702
- Westerband, A., T. Knight, and K. Barton. 2020. Intraspecific variation in seedling drought tolerance and associated traits in a critically endangered, endemic Hawaiian shrub. Plant Ecology and Diversity, 13(2): 159-174. https://doi.org/10.1080/17550874.2020.1730459
- Westerband, A., A. Kagawa-Viviani, K. Bogner, K. D. Beilman, T. Knight, and K. Barton. 2019. Seedling drought tolerance and functional traits vary in response to the timing of water availability in a keystone Hawaiian tree species. Plant Ecology, 220(3): 321-344. https://doi.org/10.1007/s11258-019-00917-0
- Westerband, A., and C. Horvitz. 2017. Photosynthetic rates influence the population dynamics of herbs in stochastic light environments. *Ecology*, 98: 370-381. https://doi.org/10.1002/ecy.1664
- Westerband, A., and C. Horvitz. 2017. Early life conditions and precipitation influence the performance of widespread understory herbs in variable light environments. Journal of Ecology, 105: 1298-1308. https://doi.org/10.1111/1365-2745.12757
- Westerband, A., and C. Horvitz. 2015. Interactions between plant size and canopy openness influence vital rates and life-history tradeoffs in two Neotropical understory herbs. American Journal of Botany, 102: 1290-1299. https://doi.org/10.3732/ajb.1500041
- Westerband, A., M. Dovčiak, G. LaQuay-Velazquez, J.S. Medeiros. 2015. Aspect influences soil moisture and species coexistence in semi-arid pinyon-juniper woodlands of the southwestern United States. The Southwestern Naturalist, 60: 21-29. https://doi.org/10.1894/FMO-18.1

### **BOOK CHAPTERS**

Westerband, A.C., and Barton. K.E. 2024. Investigating the origins and effects of intraspecific trait variation. In M. Kumar, R.W. Bussmann, & N.G. Swenson (Eds.) Plant Functional Traits: Linking Climate and Ecosystem Functioning. Elsevier. eBook ISBN: 9780443133688.

### **PRESENTATIONS**

Invited

Ecological Society of America, The Role of Intraspecific Trait Variation (ITV) in the Assembly of Ecological Communities ComBio National Conference, Plant Biology Stream, Melbourne, Australia ARC, Centre of Excellence for Plant Success in Nature and Agriculture, Virtual Lab July 2022 Sydney Plant Ecophysiology Group Department of Biological Sciences, Macquarie University Department of Geography, University of Hawai'i at Mānoa July 2017

Department of Biology, University of Hawai'i at Manoa German Center for Integrative Biodiversity Research

Department of Botany, University of Hawai'i at Manoa

Evolution and Conservation Biology Seminar, University of Hawai'i at Mānoa

August 2023

September 2022

Feb 2022, June 2019

October 2018 July 2017 September 2017 Spring 2017

Fall 2016

#### Attended

Westerband A., Soil and climate properties jointly influence leaf traits in Australian plants. Ecol Soc of Australia, November 2020.

Westerband A., Photosynthetic physiology of the Australian flora over key abiotic gradients: a test of least cost theory. Ecol Soc of Australia, November 2019.

Westerband A., K. Barton, T. Knight. Leaf traits in native Hawaiian plants and invaders. Ecol Soc of America, 2018 Westerband, A., K. Barton, T. Knight. Functional traits across a rainfall gradient. Ecol Soc of America, 2017.

Westerband, A., K. Barton, T. Knight. Functional trait responses of Hawaiian native and invasive plants across spatial scales and a precipitation gradient. Hawaii Ecosystems Meeting. June 2017.

Westerband, A. Physiological responses to light are important predictors of growth in two understory herbs. Evol Demography Society, October 2015.

Westerband, A. Size-dependent demographic responses demonstrate that forest-dwelling herbs do not always benefit from increasing light availability. Evol Demography Society, November 2014. poster

Westerband, A. Linking light availability to plant morphological and physiological adaptations using preliminary data. Association for Tropical Biology and Conservation, June 2013. poster

## **FUNDING (TOTAL: \$101,585.64 USD or \$159,550AUD)**

|                | Amount                                       | Agency (Award Dates)  |
|----------------|--|---|
| \$<br>[\$ 8    | 60,255.64<br>3,374.00 AUD]                   | Hermon Slade Foundation, AUS (2020-2023)  |
| \$             | 15,000.00                                    | Vaughn-Jordan Foundation, USA (2013-2016)   |
| \$<br>\$<br>\$ | 4,200.00<br>3,750.00<br>3,750.00             | Organization for Tropical Studies, Graduate Research<br>Fellowship (2013-2015)                  |
| \$<br>\$<br>\$ | 1,250.00<br>1,080.00<br>3,600.00<br>1,200.00 | University of Miami, Department of Biology, Internal Research Funds (2012-2015)                 |
| \$             | 1,000.00                                     | Heliconia Society International (2015) University of Miami, College of Arts and Sciences Summer |
| \$             | 5,000.00                                     | Award (2014)  |
| \$             | 1,500.00                                     | University of Miami, Center for Latin American Studies (2013)                                   |

## **MENTORSHIP**

## HIGHER DEGREE RESEARCH SUPERVISION

Amy Smart, Macquarie University, MSc

2019

Thesis title: Biotic interactions affecting the reproductive success of Antarctic beech (*Nothofagus moorei*) I was invited to serve on Amy's committee as a co-supervisor in her final semester. I mentored Amy in statistics and writing and provided significant feedback on the writing of her thesis. Degree conferred January 2020.

### UNDERGRADUATE RESEARCH SUPERVISION

PACE Program: Research internship program that provided for 3 credit hours for students at Macquarie University, in exchange for 50 hours of research completed under the supervision of Macquarie University research staff (faculty or postdocs). Students were required to receive training and conduct supervised and unsupervised research under my direction. Students were also required to submit a final report describing their key findings and the utility of their internship experience.

**PACE Students:** 

Afnan Abbas and John Jones

March 2023 – May 2023

Trained and supervised fieldwork and labwork on plant traits Jasmyn Garrick and Benjamin Reynolds

March 2022 – May 2022

Trained and supervised fieldwork and labwork on root traits

Vidhika Kamboj June 2021

Trained and supervised fieldwork and labwork on plant traits

Science Made Sensible Program: NSF-funded (**Award # 0638135**) science education program. I served as a graduate student fellow and was paired with high school science teachers and two undergraduate students per semester. The aim was to improve the communication skills of the former and the inquiry-based teaching skills of the latter. Fellows and teachers attend summer workshops on student learning, curriculum development, and effective communication. We developed and implement inquiry-based lesson plans built upon the fellows' research areas in order to foster student interest in science.

Science Made Sensible Students:

Andres Fantauzzi, Hannah Long, Vincent Hsu, and Joseph Marvin

Spring 2016 - Fall 2014

## TEACHING, SERVICE AND COMMUNITY OUTREACH

## University-level teaching experience

Co-convenor, Life Processes

Department of Biology, Macquarie University

 $Led \ four \ lab-based \ practical \ classes \ for \ second-year \ students, \ spanning \ cell$ 

division, plant growth, symbioses, and plant hormones.

Co-convener, Plant Biology

Department of Biology, Macquarie University

Developed and implemented lab-based practical classes for third-year students.

Delivered lectures via Zoom. Assisted with course development, student inquiries,

and marking assignments.

Leader of practical classes, Diversity of Life

Department of Biological Sciences, Macquarie University

Devised lab-based practical classes focusing on floral morphology and plant

functional traits.

Leader of practical classes and co-convenor, Plant Biology

Department of Biology, Macquarie University

Developed and implemented lab- and field-based practical classes for third-year

students, delivered lectures.

Leader of practical classes, Ecology

Department of Biological Sciences, Macquarie University

Graduate Teaching Assistant, General Biology, Biodiversity, Ecology

Department of Biology, University of Miami, USA

Undergraduate Teaching Assistant, Zoology

State University of New York College of Environmental Science and Forestry, USA

Service to the scientific community at large

Editorial Board, Critical Insights in Plant Science

Guest handling editor, Special Issue in *Plants* 

Special Issue Title: Trait-Environment Relationships in Plants: Acclimation and Adaptation

Review Editor, Forest Ecophysiology Section, Frontiers in Forests and Global Change

Guest handling editor, Special Issue in Forests

Special Issue Title: Drought Tolerance Traits and Growth Responses in Trees

Organiser, Sydney Plant Ecophysiology Research Group

November 2020 – September 2024

Selection and coordination of research talks, foment discussion, and maintain the listserv

Co-organiser, Australian Society of Plant Scientists, NSW chapter meeting

November 2021

August – December 2020

June – December 2021, 2022

March – April 2020

July – December 2019

October 2018, 2019

August 2010 - May 2016

January 2009 – May 2009

September 2024-Present

Target date: 2024

September 2023

February 2023

I worked with Dr Kristine Crous at Western Sydney University to secure speakers and host the meeting.

Guest handling editor, Special Issue in *Annals of Botany*. Vol 127 (4) Special Issue Title: Intraspecific variation in plant functional traits

April 2021

Symposium moderator, Ecological Society of America Annual Conference Symposium: "Downscaling, Extreme Events and Stochastic Population Models" August 2018

Reviewer for peer-reviewed scientific journals, N>50

American Journal of Botany, Annals of Botany, Biological Invasions, Ecology, Ecology and Evolution, Forests, Functional Ecology, Journal of Ecology, Nature Communications, New Phytologist, Plant Biology, Plant Ecology, Plant Physiology and Biochemistry, PLOS One, Proceedings of the Royal Society B, Scientific Reports

## **Departmental Service**

Laboratory Manager, Ecology Labs at Macquarie University

2019 - 2022

10% of my second postdoctoral appointment was spent as lab manager for the Ecology Lab (wet/dry labs used by Ian Wright/Mark Westoby/Rachael Gallagher research groups). Carried out routine laboratory inspections, maintained facilities and chemical inventory, ordered supplies/equipment, trained personnel, and maintained WHS compliance

Panel member, ECR enabling scheme, Macquarie University

2020

Reviewed grant (\$2500AUD) applications from postdocs in the Faculty of Science and Engineering.

Panel member, PhD Progress Evaluation, Macquarie University

2019

Interviewed HDR students, evaluated progress, and provided recommendations towards completion.

Graduate Student Organiser, Friday Seminar Series

2014 - 2015

Department of Biology, University of Miami, USA

Graduate Student Committee Chair, Distinguished Visiting Professor Program

2014

Department of Biology, University of Miami, USA

Department of Biology, University of Miami, USA

2013

## **Select Community Outreach Activities**

Future Science Talks, Sydney: Plant Resource Use in a Changing World

Graduate Student Organiser, Distinguished Visiting Professor Program

October 2023

Pint of Science, Sydney: Plant Resource Use in a Changing World

May 2023

Podcast Interview, Branch Out, Hosted by the Royal Botanic Garden Sydney

May 2021

The Plant World Economy

Educator, Science in the City at the Australian Museum of Science

August 2019

Plant adaptations and symbioses, primary school

Educator, Expanding Your Horizons

Early Career Researcher Workshop

April 2017, 2018

Grades 6-8. Fostering women's engagement in science

Graduate student mentor, Science Made Sensible

August 2014 – May 2016

Education program funded by the National Science Foundation (USA) Fostered engagement of underrepresented minority groups in science

Educator, Girl Scouts for America Badge Day

February 2014, April 2015

## PROFESSIONAL DEVELOPMENT AND MEMBERSHIPS

HDR Supervisory Training (Course number HDR31)

December 2020

Online training for supervision of higher degree research (HDR) students

June 2019

Introduction to higher degree research (HDR) Supervision

Scientific Teaching Tools to Promote Active Learning

Spring 2018

Pedagogical techniques for scientific teaching

Organization for Tropical Studies: Tropical Biology, An Ecological Approach

Summer 2011

Research Experience for Undergraduates (NSF, Sevilleta LTER)

Summer 2009

**Ecological Monitoring and Bioassessment Course** 

Summer 2007

## Active and previous society memberships

Ecological Society of Australia, Ecological Society of America, Evolutionary Demography Society, Botanical Society of America, Association for Tropical Biology and Conservation

## TECHNICAL SKILLS

Highly Proficient: LiCor 6800, LiCor 6400 (and XT), porometer, R, RStudio, Minitab 17-20, ImageJ Basic Proficiency: MATLAB, JMP, LaTeX, ArcGIS, FORTRAN90, Campbell Data Logger, Apogee Sensors, Temperature and Humidity Sensors, Confocal Microscope, fluorometer, stable isotope analysis

Other: Valid US and AUS driver's license Fully bilingual in Spanish (*Hispanic ethnicity*)

### HONORS AND AWARDS

| Honorarium, contributed paper, Journal of Systematics and Evolution (AUD\$1500)  |      |  |
|--|------|--|
| Ecological Society of America, Travel Award  | 2023 |  |
| Outstanding Teaching Assistant, Department of Biology, University of Miami, USA  | 2015 |  |
| Best oral presentation: Graduate Student Research Symposium, Department of Biology, Univ of Miami, USA                     | 2015 |  |
| Second place, best oral presentation: Graduate Student Research Symposium, Department of Biology, University of Miami, USA | 2014 |  |
| Best poster: Graduate Student Research Symposium, Department of Biology, Univ of Miami, USA                                | 2013 |  |
| Phyllis Roskins Memorial Award   |      |  |
| Recognition of outstanding academic performance for a woman in the biology curriculum                                      |      |  |